



# The Essence of Australian Sport Code of Conduct

## PART B – ATTACHMENT: CODES OF CONDUCT

### **ARCHERY SA Code of CONDUCT**

This Code of Conduct is intended to be the minimum standard for anyone involved in the sport of archery. All members of Archery Clubs affiliated with ARCHERY SA are advised to demonstrate the following conduct:

- Operate within the rules and spirit of the sport, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Display control and courtesy to all involved with the sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
- Respect the decisions of officials, coaches, and administrators in the conduct of the sport.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours.
- Being alert to children and young people who are, or may be at risk of harm, and reporting this quickly to the Child Abuse Report Line (13 14 78)
- Responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian
- Encouraging children and young people to 'have a say' on issues that are important to them

#### **Athletes**

- Always give your best.
- Participate for your own enjoyment and benefit.

#### Coaches

• Place the safety and welfare of the athletes above all else.





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- Help each person (athlete, official etc) reach their potential respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications to be misrepresented.

#### **Officials**

- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.

# Administrators, Volunteers, Employees & Contractors

- Act honestly, in good faith and in the best interests of the sport of archery.
- Ensure that any information acquired, or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence, and diligence.
- Do not allow prejudice, potential conflict of interest or bias to affect your objectivity.

#### **Parents**

- Encourage children to participate and have fun.
- Focus on the child's effort and performance rather than winning or losing.
- Never ridicule or berate a child for making a mistake or losing a competition.

### **Spectators**

- Respect the performances and efforts of all people.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes.

This Code of Conduct should be read in conjunction with and does not derogate from the Member Protection Policy of ARCHERY SA or the Member Protection Policy and Code of Behaviour of Archery Australia.





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ARCHERY South Australia presents these principles with the recommendation that all participating in at any level are also in compliance with a Code of Conduct for the sport of archery.

Further, ARCHERY South Australia advises that all Coaches <u>working directly</u> with youth archers who are under the age of 18, while employed or as a volunteer during a program or tournament conducted by or under the auspices of Archery Australia, ARCHERY SA and/or an ARCHERY SA committee or archery club affiliated with ARCHERY SA shall read and agree to be bound by the ARCHERY SA Code of Conduct (modelled on the Australian Sports Commission Code of Behaviour) and, shall submit to ARCHERY SA a Working with Children Check (WWCC) for Child Safety in South Australia.

Further ARCHERY South Australia may request Officials, Administrators, Volunteers & Contractors and others, working directly with youth archers who are under the age of 18, while employed or as a volunteer during a program or tournament conducted by or under the auspices of Archery Australia, ARCHERY SA and/or an ARCHERY SA committee or archery club affiliated with ARCHERY SA also to read and agree to be bound by the ARCHERY SA Code of Conduct and, shall, if requested, submit to ARCHERY SA a Working with Children Check (WWCC) for Child Safety in South Australia.

Members, Clubs and Archery participants can be directed to The Play by the Rules free online training (www.playbytherules.net.au) which assists club officials, coaches, and volunteers to understand their legal and ethical roles and responsibilities to create a safe and inclusive environment for sports participation. It provides information about discrimination, harassment, and child protection and how the law protects individuals and ensures their right to participate fairly and safely in sport and recreation activities.

Refer to the Member Protection Policy for information about breaches of our policies and Code of Conduct.

#### **Statement**

I have read and understand the ARCHERY SA Code of Conduct and agree to abide by those principles always when participating in programs, activities and tournaments conducted by or on behalf of ARCHERY SA:

You:	Witness:	
(Signature)	(Signature)	
(Name in full)	(Name in full)	
(Position/Role)	(Position/Role)	
(Date)	(Date)	